

Student Behaviour Expectations (What We Expect from All Students)

At Edison International Academy, we expect all students to:

- Attend school regularly, arrive on time, and wear the correct school uniform
- Treat all staff and students with respect, politeness, and good manners
- Follow classroom, playground, canteen, and school routines at all times
- Take responsibility for their behaviour, learning, and personal belongings
- Maintain self-control and avoid aggressive, disrespectful, or unsafe behaviour
- Respect school property, facilities, and the wider school environment
- Use appropriate language and refrain from bullying, intimidation, or harassment
- Follow mobile phone, uniform, and health & safety regulations
- Represent the school positively at all times

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DOs – Expected Behaviour	DON'Ts – Unacceptable Behaviour
Parents are kindly requested to support the school by ensuring that students DO: ✓ Follow school rules and instructions from all staff ✓ Speak respectfully to teachers, staff, and peers ✓ Wear full and correct school uniform at all times ✓ Submit homework and classwork on time ✓ Line up properly and move calmly around the school ✓ Use school facilities responsibly ✓ Report bullying or safety concerns immediately ✓ Not to bring mobile phones with camera to school. ✓ Show honesty and accountability for their actions ✓ Cooperate during investigations and behaviour support plans	Students MUST NOT: ✗ Use foul, offensive, or abusive language ✗ Bully, intimidate, threaten, or physically harm others ✗ Disrupt lessons or refuse to follow staff instructions ✗ Damage, vandalise, or steal school or personal property ✗ Wear incorrect uniform, excessive makeup, or inappropriate accessories ✗ Bring or use mobile phones without authorisation ✗ Leave class or school premises without permission ✗ Engage in dangerous behaviour or rough play ✗ Possess prohibited items (vapes, cigarettes, weapons, etc.) ✗ Misuse social media in any way that harms students, staff, or the school

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Disciplinary Measures (What Happens If Rules Are Broken)

To ensure fairness and safety, the school follows a **layered discipline system**, depending on **severity and/or repetition** of the negative behaviour:

Minor / First-Degree Violations

- Verbal warnings
- Written pledges
- Parent notification
- Behaviour monitoring and counselling

Repeated / Second-Degree Violations

- Parent meetings
- Behaviour intervention plans
- Temporary internal suspension
- Written warnings signed by parents and students

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Serious / Third-Degree Violations

- Temporary suspension (internal or external)
- Final written warnings
- Referral to senior leadership
- Possible Ministry referral if repeated

Severe / Fourth-Degree Violations

- Immediate suspension
- Referral to the Ministry of Education
- Confiscation of prohibited items
- Possible involvement of security authorities
- Compensation for damages

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Violations & Consequences

First-Degree Violations (Low-Level Behaviour)

Violation	Consequences (Progressive)
- Running and making noise in the corridor - Out of class inappropriate behaviour: canteen, playground, nurse clinic - Littering or ignoring any playground rules - Distracting other students during lessons - Being disrespectful to any adult (regardless of the adult's designation) - Persistently forgetting school stationary and books - Persistently refusing to do homework - Not wearing uniform or wearing incorrect uniform - Wearing hoodies instead of school jackets - Inappropriate hairstyles - Wearing accessories that are inappropriate accessories (i.e. jewelry) that can pose a safety risk - Wearing makeup - Coming late to school/lessons	- Verbal warning by teacher - Written pledge not to repeat behaviour - Referral to supervisor & parent notified - Referral to social worker & parent involved - Pastoral Care meeting & 1 day internal suspension - Written warning signed by student & parent - Behaviour monitoring and counselling Please note that any makeup or perfume found with the students will be confiscated and not to be returned. This is for students' safety.

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Second Degree Violations (Moderate and/or Repeated Behaviour)

Violation	Consequences (Progressive)
- Repeated low-level behaviour - Use of foul language - Persistent uniform violations - Pushing students - Not responding to staff instructions - Skipping lessons / leaving class without permission - Bullying peers - Disrespecting members of school staff - Not following bus rules and/or disrespecting bus staff	- Verbal warning + parent phone call - Behaviour observation & monitoring - Parent involvement in behaviour plan - Break detention – PE detention 1-2 days temporary external suspension - Written warning - Bus ban (1 day → permanent if repeated)

Third Degree Violations (Serious Behaviour)

Violation	Consequences (Progressive)
- Failure to hand in mobile phone - Missing detention - Rough or unsafe play - Persistent uniform non-compliance - Continued use of foul language towards other students and/or school staff - Refusal to remove makeup after repeated reminders - Secondary students entering EYFS and/or Primary buildings without permission	- Behaviour report & counselling - Mobile phone will be confiscated and will only be returned by the end of the year. - Parent meeting & suspension up to 3 days. - Final warning (referral to MoEHE if repeated) Please note that students who come with wrong uniform will not be allowed into the classroom. - For Primary: parents will be called to bring the correct uniform. - For KS3: parents will be called to bring the correct uniform. - For KS4: student will be sent home.

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Fourth Degree Violations (Severe / Zero-Tolerance Behaviour)

Violation	Consequences (Progressive)
- Physical or verbal assault - Stealing or vandalising property - Possession of weapons, vapes, cigarettes, or other contraband items - Ongoing bullying or intimidation - Leaving school without permission - Threats and/or dangerous aggression - Social media abuse / filming in school - Hate-motivated writing or threats	- Immediate suspension - Referral of the file to MoEHE - Confiscation of prohibited items and notification to competent authorities - External suspension of 5 days - Possible permanent exclusion - Legal action, if required - Compensation for damages

Types of Detention and Suspension

Type	Description
Break detention	Student remains in detention room completing class work during breaks.
Internal Suspension	Student remains in school in supervised isolation (max 5 days)
Temporary External Suspension	Student stays home (2–5 days depending on violation)

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Important Notes for Parents

- Violations are handled **progressively**, focusing on correction and support
- Parents are informed at every escalation stage
- Severe cases are immediately referred to **senior leadership and the Ministry**
- Compensation is required for **intentional damage of school property and/or the property of staff and other students**
- Confiscated prohibited items are handed to Head of Pastoral Care.
- Please be reminded that mobile phones with cameras are strictly forbidden following the Ministry of Education circular.

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